

**I. OPENING MEETING - 7:01 PM**

- a. Roll Call
  - i. BOE: Jason Ramos, President; Jace Baldosser, Vice-President; Michele Kindred; Kelsay Shackelford; Michael Shackelford. Five members present – quorum established
  - ii. Staff: Alison Robbins, Executive Director
  - iii. Public: M. Chag Lowry
- b. Pledge of Allegiance

**II. REPORTS**

- a. The Executive Director's Report
  - i. This Thursday is Family Maker Night will be live streamed from the Palace.
  - ii. STEP TEA Grant Director has been updated with US Dept. of ED officially.
  - iii. Our new Pathmakers Internships Program kicked off today – Jesse Widmark is our first Intern. He is working 10 hours a week for Mike Smith in Facilities as a part of a Work Study program. He'll be learning shop tools, metal work, and working with our staff to complete two projects (1) a mobile smoker, and (2) four mini-lending libraries. The mini-lending libraries he is making will be donated to four local tribes and stocked with books, DVDs, and maker activities by the Pathmakers program. Following the receipt of positive reviews, Jesse, should he desire to proceed in the Internship would resume in Spring and develop his own community minded Pathmakers project which he would work on with our Facilities staff.
  - iv. Taking over the Post-Secondary Scholarship Program and will be putting together a report on it for the BOE once I have gone through all the folders. Anita is assisting me with the transition. Working through them with an eye towards completeness – ensuring there aren't any missing documents.
  - v. Working on a Native Farm to School grant application due 9/30 with Michelle Fuller and Daniel Holsapple which will expand the Internship program we are piloting to include Agri-Business Career Pathway. We will be looking for tie in programs with 4-H (which Anita provided me today) and FFA Club at McK HS. \$50,000;
  - vi. In discussion with Sara Hart (HSU) and Chag Lowry (Author, Film Director/Producer) on a grant opportunity from the National Endowment for the Humanities. \$100,000 grant for Dialogues on the Experience of War. We would focus on Native American veterans. Ultimate goal for the TEA would be to derive civics curriculum on the last century of American history with a Native perspective on the wars the US waged through their first-hand experience in the Armed

Services. Sara Hart is meeting the NEH next week to discuss the application, and I will provide an update at the next BOE meeting on 9/29.

- vii. Currently researching BIE tribally controlled schools regulations for work on our Education Code. Making sure that our code would allow for receiving funding via the BIE in case we ever want to go in that direction.

b. Marketing & Communications Report

- i. Andrea's press releases have garnered attention from: IllumiNative, Redheaded Blackbelt, and Lost Coast Outpost so far for the CA State Parks program.
- ii. Andrea will be promoting Family Maker Night using the HCOE designed flyer, and a press release focused on the night's topic: Fire

III. **PUBLIC COMMUNICATIONS**

- a. Author – M. Chag Lowry addressed the BOE regarding a draft business plan he would like to submit as the pilot project for the Toma business incubator. Jason encouraged Mr. Lowry to send his plan to the TEA so that it can be reviewed by the BOE and the entrepreneurship program managers.

IV. **CONSENT AGENDA**

a. Organizational Memberships

- i. Contact(s): Alison Robbins
- ii. Purpose: Joining education related organizations: Tribal Education Department National Assembly (TEDNA), and National Indian Education Association (NIEA). TEDNA Annual Meeting October 6, online.
- iii. Recommendation: It is the recommendation of staff, and STEP Contractor HCOE, that the Tribal Education Agency join organizations for the benefits of training, networking, capacity building, and information sharing. Additionally, staff recommends that the ED and up to two BOE members attend the TEDNA Annual Meeting on October 6. Annual Membership dues: TEDNA cost = \$100; NIEA cost = \$2,500. Staff recommends that the TEA join these organizations and authorizes their expense to be paid from the STEP TEA Development grant 03/281/5360 Membership Dues.
  - 1. **DISCUSSION**: BOE had detailed discussion on white papers for legislation that organizations create in lieu of lobbying, such as the National Congress of American Indians. Jason and Jace were able to Google information during the meeting on NIEA and felt it was comparable to NCAI with its fees and functions. Discussion favored joining both organizations to further TEA goals.
  - 2. **NOMINATIONS**: Jace Baldosser made a motion to join both organizations; Michael Shackelford 2<sup>nd</sup>
  - 3. **DECISION**: 5-0

4. **ACTION:** Jason directed Alison to proceed with joining both organizations and provide information back to the BOE on the annual meetings and conferences for these organizations.

**V. ITEMS REQUIRING BOARD ACTION OR DISCUSSION**

a. TEA Vision and Mission Statement Development Committee

- i. Contact(s): Michele Kindred, Kelsay Shackelford, Alison Robbins
- ii. Purpose: To review the first draft of concept sentences which aid in building Mission and Vision statements.
- iii. Recommendations: Staff recommends the full BOE discuss the concepts highlighted in the four statements and provide guidance.
- iv. **DISCUSSION**: Mike likes where #3 is going. Jason feels #1 is on point. #2 is right in line with what the Tribe is doing in the community. #3 is good. #4 Jason wants to sharpen the pencil on decolonization education. Provide definitions to the BOE of decolonization and allow them to choose which one best defines how the BOE feels. Jason wants to make sure we are clear with our intent. Fix #3 with As A Sovereign Nation.
- v. **NOMINATIONS**: no motions
- vi. **DECISION**:  
**ACTION**: BOE directs Alison to do research on Decolonization definitions and provide that at the next meeting so BOE can make a better informed decision on the wording to convey appropriate intent.

b. Education Code: Article I – General Provisions: Chapter 1

- i. Contact(s): Alison Robbins
- ii. Purpose: Chapter 1 covers the title of the ordinance, its purpose and intent, and the definitions of specific terms used throughout the rest of the ordinance. The definition section is pending additional terms.
- iii. Recommendations: Board approval for this Chapter to be sent to HCOE and to legal counsel David Rapport for review. Any changes resulting from the reviews will be brought to the BOE for final approval before being sent to the Tribal Council for adoption as the Education Code ordinance.
- iv. **DISCUSSION**: BOE discussed definitions of various terms; Discussion continued on definition of sexual orientation. Question on if transgender should be included. Discussion on transgender being an expression of gender vs. sexual orientation. Discussion on including gender expression as a part of gender's definition and then it having its own definition.
- v. **NOMINATIONS**: Jace Baldosser motioned that Article I Chapter 1 be approved for the next level of review by legal counsel David Rapport; Michele Kindred 2<sup>nd</sup>

- vi. **DECISION:** 5-0
- vii. **ACTION:** BOE directs Alison to send the Chapter to David Rapport.

**VI. MISCELLANEOUS**

- a. Approval of DRAFT BOE Meeting Minutes of 09/01/2020
  - i. **NOMINATIONS:** Jace Baldosser motions that the minutes be accepted as presented – Michael Shackelford 2<sup>nd</sup>
  - ii. **DECISION:** 5-0 motion carried
  - iii. **ACTION:** Alison to provided APPROVED minutes to Toni Ramos for publication on TEA website.

**VII. NEW BUSINESS**

- a. BLUESD – Palace is the Place contract is tied up with County Council's office. This could take a while due to details in legal language. Alison informed the BOE of the concern over the Teacher's Union contract, and potentially what would happen if this turned into a long-term sub situation. Normally subs are not a part of a teacher's bargaining unit – there might be circumstances when this changes. Alison will contact DeAnn to discuss the best path forward. Jason reiterated the Tribe's commitment to assisting BLUESD.

**VIII. AJOURNMENT**

- a. Jace Baldosser motions to adjourn; Michele Kindred 2nd
- b. Jason Ramos adjourned the meeting at 8:05 PM