

Board of Education Meeting Agenda
Blue Lake Rancheria Tribal Education Agency
Tuesday, September 13, 2022 – 7PM
Zoom Meeting On-line Platform
Blue Lake, CA

I. OPENING MEETING

- a. Roll Call

II. REPORTS

- a. The Executive Director's Report
 - i. Program Updates
 - ii. Financial Reports
- b. Marketing and Communications Report
 - i. TEA Website redesign update
 - ii. Social Media Posts & Community Outreach

III. PUBLIC COMMUNICATIONS

A member of the public (speaker) may address the Board during the Public Communications section of the BOE Agenda. Comments by public speakers made during the Public Communications will be limited to items on the BOE Agenda or items within the jurisdiction of the Board. The number of speakers who speak during Public Communications will not exceed ten. A speaker, in lieu of speaking during Public Communications, may speak during an agenda item. Comments during an agenda item will be limited to the topic of the agenda item. Speakers may register to speak by calling the Clerk of the Board at (707) 668-5101 by noon on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. When registering to speak, a speaker will identify the topic the speaker wishes to address. A speaker's comments at a meeting will not exceed 3 minutes, will be limited to the registered topic, and will not include personnel matters concerning TEA or Tribal employees and/or matters that would violate the privacy of students. Speakers will provide (7) copies of any handouts to the Clerk of the Board for distribution at the Board table. For more information and restrictions, please see BOE policy Section 1402.6 Board of Education Agendas, Calendars, & Meetings.

IV. CONCENT AGENDA

- a. MOU for Consortium for Tribal Innovation and Entrepreneurship
 - i. Contact(s): Alison Robbins
 - ii. Purpose: Renew the consortium agreement with our current partners: Humboldt County Office of Education, College of the Redwoods, Eureka City Schools, Northern Humboldt Union High School District, and add two new partners to the consortium officially: Cal Poly Humboldt TRiO Talent Search Program, and Hoopa Valley High School. 2020-2021 revised agreement is attached – this is the basis of what will be renewed. Names of retired persons will be updated, and two new partners added upon the BOE's approval.
 - iii. Recommendation: Staff recommends the renewal of the agreement with updates and additions.
 - 1. **DISCUSSION:**
 - 2. **NOMINATIONS:**

3. **DECISION:**
4. **ACTION:**

V. ITEMS REQUIRING BOARD ACTION OR DISCUSSION

- a. Cal Poly Master Plan Tribal Representative Request
 - i. Contact(s): Jason Ramos and Alison Robbins
 - ii. Purpose: A request from Adrienne Colegrove-Raymond on behalf of Cal Poly Humboldt has been made for the tribe to designate a person to the committee developing the Campus Physical Master Plan. This request was sent on August 30th to Jason and Claudia via email. Per the email: The entire process will take up to 24 months. The team will meet once a month and deliver progress and solicit focused feedback. Overall commitment would be approximately 6 hours a month (1 hour meetings and 5 hours of review work). Cal Poly will provide a stipend for the time worked. The tribe may nominate 1 or more persons to serve.
 - iii. Recommendation: Staff recommends that the BOE nominate a main, and an alternate to be decided by the BOE, and approved by Tribal Council.
 5. **DISCUSSION:**
 6. **NOMINATIONS:**
 7. **DECISION:**
 8. **ACTION:**

VI. MISCELLANEOUS

- a. Approval of Board minutes from 08/09/2022
 - i. Contact(s): Alison Robbins
 - ii. Purpose: Approval of the prior meetings minutes
 - iii. Recommendation: Staff recommends approval
 1. **DISCUSSION:**
 2. **NOMINATIONS:**
 3. **DECISION:**
 4. **ACTION:**

VII. UNFINISHED BUSINESS

- a. Promise Neighborhood Grant Application

VIII. NEW BUSINESS

- a.

IX. ADJOURNMENT

Tribal Education Agency Executive Director's Report

Program Updates

Bureau of Indian Affairs Programs

- **BIA Tribal Tourism Feasibility Study – Workforce Development**
 - The one-year feasibility study grant is coming to an end on 09/30/2022.
 - Alison and principle investigator Julie Benbow attended the two-day conference in August, Alison and Julie provided a presentation on the survey results for the Water Park and Family Fun Center. [Tribal Tourism Grantee Meeting - Smartsheet.com](#)
 - The feasibility study will be completed and submitted to the Tribal Council in either October or November – after review by Jason and Alison.
 - A new feasibility study application is under development by Alison, Jason, and Anita. Alison has finished the first draft concept paper, and it is under review.
 - Information from these feasibility studies will inform long-range plans for Workforce Development in the TEA's planning document.

- **BIA – Tribal Climate Resilience Program (TCRP) – Youth Engagement** finishing 1st of 2 yrs;
- **BIA – Resiliency in carryover – extended through the end of June 2023;**
- **NEW BIA – Woodlands & Parks - Tribal Youth Initiative Program (TPA)**
 - For the TCRP grant, TEA has received financial reports from Finance Department, and are preparing the Annual Performance Report, and Financial Reports that are due via Grant Solutions on 09/14/2022 for the Year 1 of the project period. *Please refer to the financial statements.*
 - Frederique is producing a detailed account of all the work done under the grant since she took over from Thao Le in April. Primarily her work has been focusing on:
 - Creating contracts for scientists who will be working with her on the podcasts/discussion boards for student engagement on climate change related topics.
 - Setting a meeting schedule and meeting with students at NHUHSD high schools; she will be adding Eureka HS to this schedule in the next month.
 - The TCRP program is being performed alongside the BIA – Resiliency Project that was originally under Anita, and the new BIA – Woodlands & Parks (TPA) Program.
 - This program and the Resiliency Program **will hire six (6) Natural Resource Interns** this month who will work with Frederique to plan the student led Environmental Conference in April 2023.
 - The TPA will hire **two (2) Natural Resource high school interns, and one (1) undergraduate intern.** They will also be working with Frederique.
 - Frederique will be going to each of the high schools twice a month to work with the student Interns, as well as arrange for field trips for the students to various places, including the Rancheria, to participate in Natural Resources related testing and sampling of water, air, soil, and doing such things as invertebrates counts.

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- 66% of the TCRP grant budget is left to be spent (\$33,478.70). We are anticipating approximately \$2400 in contracts for scientists participating in the Discussion Board portion of the project which is kicking off this month.
- Indirect costs have not been taken from this grant budget, and we are anticipating approximately \$3500 in charges for this past grant year.
- The majority funds under the Resiliency budget will be for a contract with Northern Arizona University for the facilitation of a student led Environmental Conference in April 2023.
- The new BIA funding under the TPA program is \$40,843, and a contract requesting these funds has been submitted along with other related documents including Tribal Council Resolution 22-25.
- Marlee and Alison will be meeting with CA State Parks to discuss their role in the Natural Resources program, potentially redefining their services due to reduced capacity in their staffing.

US Department of Education Programs

- **Native Youth Community Partnership Grant - [Pathmakers Program](#)** –
 - Finished summer programming which included:
 - Summer Algebra and Robotics camp with Cal Poly TRiO Talent Search
 - College Visits – Hoopa Students @ Cal Poly Humboldt
 - Various canoe camps and water protector camps with Save CA Salmon
 - Eight (8) Student Interns - most completed their internships by the start of the Fall semester. Here is a list of the students served by the NYCP Modern Youth Internships Academies (MYIA) program:
 - Adam Timek
 - Donte Lamberson
 - Rhea Scott
 - Pachomio Feliz
 - Kailyn “Dylan” Smith
 - Logan Silva
 - Mettah Kuska
 - Adriana Rich-Fallon
 - Is ending the four year main grant period on 09/30/2022, and has an approved No Cost Extension for the dates 10/01/2022 – 09/30/2023 to complete incomplete portions of the original grant objectives. *Please refer to the financial statements.*
 - Planned uses of the estimated \$381,656.42 (14.67% of the entire grant budget):
 - Salary & Fringe – Alison and Marlee will be in this grant’s salary and fringe budget, as will two student internships that were promised to the Wiyot Tribe to work in their Eureka Visitor’s Center (Hospitality, Tourism & Recreation CTE Industry Sector) and at Ft. Humboldt with CA State Parks (Agriculture & Natural Resources CTE Industry Sector).
 - Travel – will cover Marlee’s use of the Mobile Makerspace Van to provide services to Big Lagoon School, and other schools receiving services. Marlee’s National Indian Education Association travel costs will also be

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- covered in this budget. She is attending the conference October 5th through 8th in Oklahoma City.
- Supplies – These are set aside to support College Readiness Retreats with Cal Poly Humboldt, Native Maker Workshops with Culture Bearers, and Summer 2023's Summer Robotics & Credit Recovery Camp.
 - Contractual – this will cover:
 - Extended Ed course tuition from Cal Poly Humboldt
 - Save CA Salmon Water Protector Curriculum training & implementation
 - Northern Humboldt Union High School District completion of Mini-Lending Libraries Project, Modern Youth Internship Academies Support, and Program Evaluation
 - Cal Poly TRiO Program High School Readiness Retreat hours
 - CA State Parks Wiyot Cultural Program at Ft. Humboldt
 - Other – Pathmakers Mobile Makerspace Registration & Insurance
 - Indirect costs associated with running this program
 - **HCOE** is continuing to the **Steelhead in the Classroom** program
 - **Save CA Salmon** is contracted to provide Water Protector curriculum
 - **Cal Poly Humboldt** is providing Extended Education courses for credit for our students
 - **Contact work for NHUHSD**
 - Finishing the four mini-lending libraries (Maker classes)
 - Working on Modern Youth Internship Academies programming for students – Internships & career pre-workshops
 - Working towards Native Maker Workshops to be scheduled (Marlee and contractor - Karen Skoglund)
 - Program evaluations and data reporting
 - Kindling the Flame Program for Spring 2023 – *negotiations underway*
 - Student led Success in Both Worlds conference in combination with Environmental Conference – Spring 2023
 - **State Tribal Education Partnership (STEP) – Career Readiness Education Programs**
 - Recruit, Retrain, and Retain Educators –
 - Contract with HCOE for the Equity Series document for teacher's in Humboldt has been signed, the first invoice paid, and work is proceeding.
 - This will produce a Teachers Companion to all the curriculum and programming that was produced in March 2022's Equity Series which was coordinated by Marlee and Sharrone from HCOE.
 - It will eventually be available for download on our TEA website, and all be emailed to all the persons that attended the Equity Series.
 - This will serve as an example moving forward towards the state wide curriculum being developed with HCOE and SDOE.
 - More persons are contacting us about the R3E program, however, they are from outside of Humboldt County. We've had a total of 13 person contact Lisa. Some

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have completed all the paperwork, but were ineligible due to numerous reasons (not being Native American, having a felony, not having a HS diploma, living outside of Humboldt County, etc.) Some have only filled out partial paperwork. Some have taken the paperwork and never gotten back with Lisa, even after multiple follow ups. We do a new person who is moving to Humboldt County, and has been recommended for the program by NCIDC's Education Director. We are hoping that her application is complete and we can enroll her soon.

- Under the RETAINING portion of R3E, Lisa is arranging retraining for six teachers who were interested in the Air Quality Curriculum and will be providing training to those teachers and the Cal Poly TRiO Staff who will be implementing in Arcata and Hoopa in the next few weeks.
- **Modern Youth Internship Academies –**
 - Lisa is working with Sheila Richards and Darcy Robins of NHUHS in creating the Internship opportunities notifications. Marlee is assisting with creating job descriptions, and the whole team is working on a pre-internship prep meeting for new interns.
 - Lisa has also been attending various meetings attempting to recruit new business partners interested in providing internships – such as Arcata Chamber of Commerce meetings, monthly on the first Thursday. Marlee has been attending Rotary with the same purpose in mind.
 - Marlee, Lisa, and Alison meeting with with HCOE re: CalSoap has been canceled, but is being rescheduled for the discussion of other opportunities for Internships and potential scholarships for students.
 - There is currently one (1) intern employed under MYIA in the Design Your Own Internship portion of the program who is working in the Hospitality, Tourism, and Recreation career pathway at The Club in McKinleyville – this internship is funded under the NYCP program, but was designed under the STEP grant.
- This is Year 3 of this program and the budget and revision has been provided to US Department of Education. Program Year three (3) begins on 10/01/2022.
- **Professional Development Grant – Grow Your Own Administrator**
 - The carryover budget revision and year two budget for this grant has been submitted and approved by ED. *Please refer to the financial statements.*
 - Classes for Cohort 2 began on August 13, 2022
 - Cal Poly Humboldt Student Services has been contacted, and an invoice for tuition will be provided by the end of the month. It is estimated to cost \$4,562 per student per semester. As two participants have dropped for the Fall 2022 session, we are expecting a payment of \$27,372 in tuition.
 - Please note that two cohort 1 participants who PAUSED their program, will be restarting in Spring 2023, and thus, we should have EIGHT (8) graduates in May 2023, and a Spring 2023 tuition payment of \$36,496.
 - Stipend payments for August and September of \$500 per month will be provided this month to the six cohort 2 participants, totally \$6,000 in estimated expenses in September for GYOA living stipends.

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- **Recruitment Cohort 2 Participants:**
 - *Sierra Grifantini – Shasta County – dropped due to personal issues*
 - Michelle Demo-Davis – Shasta County
 - Kelda Britton – Lake County
 - *Felicia Sears – Lake County – – dropped due to personal issues*
 - Ken Dotson – Shasta County
 - *Jeanne Burcell – Siskiyou County – dropped due to personal issues*
 - Deena DeArmond – Shasta County
 - Amanda Derby – Lake County
 - Alison has met with Steve Godla and the three persons who have dropped have been placed on a long term list of contacts so that we can keep up with them for future opportunities when their lives have settled down to a point where they can resume.
 - Alison and Steve have a list of eight people for cohort 3 which they have reached out to, one of which has confirmed their desire to be a part of that cohort. It is anticipated that there will be 11 openings for the third cohort due to the dropping of three persons from cohort 2.
 - **Cohort 1 Update –**
 - Four (4) of the six (6) graduates from May 2022 have found administrator/administrative positions:
 - Maggie Peters – Principal at Hoopa HS
 - Kirsten Wright – Vice Principal at Hoopa Elementary
 - Rachel Brakeman – Principal at Grant Elementary, Eureka City Schools
 - Cindy Hogue – Administrator Lead over Native American Curriculum @ Shasta County Office of Education
 - Each cohort 1 graduate has entered their first year of Induction which is supported by BLR through our Champion Mentors providing 20 hours of mentoring for the graduates. Additional support is provided by HCOE through their contract, which includes the fees to clear the graduates credential with the State regulatory agency.
 - The Small School District Association Conference will be held in Spring 2023, and both cohorts will be invited to attend.
 - BLR will be hosting its own cohort gathering in June 2023 bringing together all three cohorts, the champion mentors, and the administrative persons involved with the grant.
 - Alison has been invited to speak at the National Indian Education Convention on a panel for Professional Development, specifically on the Grow Your Own Administrator program. She will be attending the convention October 5th through the 9th in Oklahoma City.
- **Native American Career Technical Education Program**
 - Frederique is now the sole employee working on grant objectives under this funding, as Daniel Holsapple has been promoted to the Tribal Historic Preservation Officer position. We've thus increased Frederique's hours under this grant to take up the slack of Daniel being unavailable.
 - Frederique worked with two high school student interns, Logan and Dylan, this summer in the Tribe's community garden. She provided mentoring and hands on agriculture work experience for the students.

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- Frederique has been reaching out to teachers for the establishment of NACTEP school gardens where the majority of the curriculum will take place for career exploration in Agriculture.
 - Frederique, Marlee, and Lisa have been working towards an Egg Hatching live-stream program which will run for approximately three weeks with the assistance of the Humboldt County Sheriff's farm, which will provide the incubators and the fertilized eggs. Lisa has been developing the curriculum, and Frederique and Marlee are setting up the cameras and caring for the eggs. Frederique will produce videos about the eggs, and their care, and the science behind eggs for our younger students in grades 5-7.
- Jack Bareilles will be providing a report on the one (1) of two teacher externships in Agriculture and Natural Resources which were completed this summer for our update to our annual report which is due at the end of this month.

Other Blue Lake Rancheria State and Tribal Programs

- **Native Businesses – Entrepreneurship Program**
 - Alison has been working with M. Chag Lowry on various grant submissions by the Tribe in partnership with his new business Original Voices, employing Chag, and several Native American sub-contractors as artists and curriculum developers.
 - There have been two successful grant submissions so far:
 - **CA Humanities grant**, approved in 2021, and completed in Summer 2022 – Total pass-through grant: **\$20,000**
 - **Liberated Capital Decolonizing Wealth Fund – CA Truth and Healing Fund grant**, approved last month, contract was just signed by Jason, and Chag has begun to sub-contract for the work to be completed by March 2023. Total pass-through grant: **\$43,500**
- **Northern Humboldt Union High School District – Title VI Program contract**
 - Currently \$16,000 on hand – contract was signed 06/29/2022
 - Work is to collaborate on the district's Title VI program to recruit teachers, staff, and students to participate in the development and implementation of various program pieces;
 - Work to identify and hire contractors and elders to participate in the Title VI program including leading Traditional Ecological Knowledge (TEK) workshops, develop lessons for teachers, focused on engineering and math utilized in building a traditional fish weir and traditional plank house.
- **Humboldt County Office of Education – McKinney Vento Program – APPROVED FUNDING**
 - As previously discussed (August mtg.), M. Chag Lowry will be contracting with BLR and HCOE to produce new books for Homeless and Foster Youth.
 - A contract will be coming for Jason's signature in the coming days
 - Michele Kindred is on the Advisory Council
 - A contract for Chag Lowry's work is under development and will be coming to the BOE for approval and signature by Jason by next meeting (October). Grant work should begin 10/1/2022.

Tribal Education Agency Executive Director's Report

- This is a two year project, totaling **\$55,000**

- **California Air Quality Resources Board (CARB) – Air Quality Monitoring Program**
 - Teacher training was held on August 10th – with 6 of 13 registered teachers showing up to the training held at HCOE's training site in Eureka (HERC)
 - Marlee, Frederique, and Lisa were present to facilitate the training which was done via Zoom by Kids Making Sense (vendor)
 - The teachers who attended received air quality monitoring kits to take back to their classrooms. Links to the curriculum have been sent to all the teachers, and will be available on our TEA Air Quality webpage. It is password protected so only those who have had training can utilize it and check out the materials. Frederique is scheduling time to go to each of these teachers' classrooms to provide assistance.
 - Lisa is following up with the no-show teachers to arrange training for them and for the new Cal Poly TRiO Talent Search staff who will be facilitating the use of the materials in Hoopa under our contract with them.
 - This program leads into the weather station program which is kicking off in the Spring. TEA staff will be working to promote a minimum of five (5) schools, and three (3) other sites to host weather stations under this program

- **BLR Tribal Higher Education Scholarship Program**
 - Current students:
 - Sean Brundin – Undergraduate Sr. Cal State Chico
 - Mandi Kindred – Undergraduate Jr. Capella University
 - Chloe Kindred – Undergraduate Sr. University of Montana
 - Grace Kindred – Undergraduate Freshman Seattle University
 - Ashlie Lance – Doctoral Candidate University of Cambridge (UK)
 - Tanner Lewis – Pre-med Grad Student UCLA Extension & Woodland CC
 - Sloan Lewis - Undergraduate Jr. San Francisco State University
 - Chloe Thomas – Undergraduate Sr. Chapman University
 - Alison has met with all students online via Zoom with the exception of Ashlie Lance. Office hours have been scheduled throughout the month of July, August, and the beginning of September for students to come and go on Zoom, drop in, get tuition paid, books ordered, discuss plans for future classes, applications to graduate schools, internships and fellowships, etc.

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 10/1/2021 Through 8/31/2022

179 - Econ Tribal Tourism#A21AP10262

03 - Grants from other agencies

		Total Budget \$ - Original	Current Year Actual	Total Budget \$ Variance · Original
Revenues				
Grants from other agencies rev	4200	<u>51,625.00</u>	<u>51,625.00</u>	<u>0.00</u>
Total Revenues		<u>51,625.00</u>	<u>51,625.00</u>	<u>0.00</u>
Expenditures				
Travel/Registration	5140	4,211.00	0.00	4,211.00
Consultant Fees	5300	47,414.00	10,565.65	36,848.35
Fees Membership/License/Applic	5360	<u>0.00</u>	<u>459.00</u>	<u>(459.00)</u>
Total Expenditures		<u>51,625.00</u>	<u>11,024.65</u>	<u>40,600.35</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>40,600.35</u>	<u>40,600.35</u>

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
02 - Bureau of Indian Affairs
157 - BIA Youth Engagement
From 8/1/2021 Through 8/31/2022

		<u>Total Budget - Origi...</u>	<u>Current Year Actual</u>	<u>Total Budget Varian...</u>
Revenues				
BIA Tribal Climate Resilience	4103	49,985.00	4,882.33	(45,102.67)
Carryover funds	4406	0.00	45,102.67	45,102.67
Total Revenues		<u>49,985.00</u>	<u>49,985.00</u>	<u>0.00</u>
Expenditures				
Wages	5001	26,698.00	13,910.74	12,787.26
Bonus/Merits	5002	462.00	0.00	462.00
Payroll Taxes	5100	0.00	331.47	(331.47)
Social Security Tax	5102	1,684.00	621.79	1,062.21
Medicare Taxes	5103	394.00	145.42	248.58
Federal Unemployment Taxes	5104	420.00	0.00	420.00
State Unemployment Taxes	5106	908.00	70.94	837.06
Worker's Comp Expenses	5109	416.00	496.70	(80.70)
Health Insurance	5111	6,198.00	929.24	5,268.76
Retirement Expense	5116	2,173.00	0.00	2,173.00
Supplies	5211	195.00	0.00	195.00
Consultant Fees	5300	2,400.00	0.00	2,400.00
Indirect Cost Pool Expense	6000	8,037.00	0.00	8,037.00
Total Expenditures		<u>49,985.00</u>	<u>16,506.30</u>	<u>33,478.70</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>33,478.70</u>	<u>33,478.70</u>

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 10/1/2018 Through 8/31/2022

280 - EducIndianDemoGrantS299A180007
03 - Grants from other agencies

		Total Budget \$ - Original	Current Year Actual	Total Budget \$ Variance - Original
Revenues				
Grants from other agencies rev	4200	<u>2,600,187.00</u>	<u>2,137,458.16</u>	<u>(462,728.84)</u>
Total Revenues		<u>2,600,187.00</u>	<u>2,137,458.16</u>	<u>(462,728.84)</u>
Expenditures				
Wages	5001	313,772.00	543,471.83	(229,699.83)
Bonus/Merits	5002	0.00	14,862.24	(14,862.24)
Covid Pay	5003	0.00	1,209.38	(1,209.38)
Payroll Taxes	5100	0.00	19,785.90	(19,785.90)
Social Security Tax	5102	19,454.00	19,998.10	(544.10)
Medicare Taxes	5103	4,550.00	4,677.12	(127.12)
Federal Unemployment Taxes	5104	1,883.00	640.31	1,242.69
State Unemployment Taxes	5106	12,237.00	4,118.82	8,118.18
Worker's Comp Expenses	5109	2,353.00	20,900.50	(18,547.50)
Health Insurance	5111	76,512.00	62,794.62	13,717.38
Retirement Expense	5116	26,671.00	17,454.25	9,216.75
Travel/Registration	5140	19,653.00	10,465.15	9,187.85
Rentals	5160	0.00	510.00	(510.00)
Insurance	5190	0.00	1,382.90	(1,382.90)
Supplies	5211	14,643.00	68,679.52	(54,036.52)
Training	5290	0.00	50.00	(50.00)
Consultant Fees	5300	1,850,975.00	1,177,405.51	673,569.49
Audit Fees	5330	0.00	2,500.00	(2,500.00)
Fees Membership/License/Applic	5360	0.00	400.00	(400.00)
Services	5400	0.00	3,684.22	(3,684.22)
Shipping & Handling/Postage	5460	0.00	255.16	(255.16)
Internet & Technology Services	5560	0.00	1,980.99	(1,980.99)
Educ Expense/Tuition/Parking	5600	0.00	35.93	(35.93)
Advertising	5710	0.00	1,405.00	(1,405.00)
Background Ck/Investigation	5840	0.00	1,232.00	(1,232.00)
Automobile Purchase	5890	0.00	17,000.00	(17,000.00)
Automobile Maintenance/Fees	5900	0.00	3,044.69	(3,044.69)
Miscellaneous expense	5990	0.00	1,075.48	(1,075.48)
Indirect Cost Pool Expense	6000	<u>257,484.00</u>	<u>171,009.17</u>	<u>86,474.83</u>
Total Expenditures		<u>2,600,187.00</u>	<u>2,172,028.79</u>	<u>428,158.21</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>(34,570.63)</u>	<u>(34,570.63)</u>

**Native Youth Community Partnership (NYCP) Pathmakers
Year 4 Budget v. Expenditures
Carryover Projection for 10/01/2022 - 09/30/2023**

	<u>Yr 1 -</u> <u>10/01/2018 -</u> <u>09/30/2019</u>	<u>Yr 2 -</u> <u>10/01/2019 -</u> <u>09/30/2020</u>	<u>Yr 3 -</u> <u>10/01/2020 -</u> <u>09/30/2021</u>	<u>Yr 4 -</u> <u>10/01/2021 -</u> <u>09/30/2022</u>	<u>Obligations</u> <u>through</u> <u>09/30/2022</u>	<u>Grand Total</u>	<u>No Cost</u> <u>Extension</u> <u>10/01/2022 -</u> <u>09/30/2023</u>	<u>Grant Revised</u> <u>Budget</u>
01 - Salary	\$ 92,420.17	\$ 146,072.39	\$ 165,442.92	\$ 149,946.16	\$ 23,792.76	\$ 577,674.40	\$ 157,347.00	\$ 735,022.00
02 - Fringe	\$ 25,250.87	\$ 42,568.89	\$ 43,567.10	\$ 37,011.67	\$ 10,706.74	\$ 159,105.27	\$ 59,185.00	\$ 218,291.00
03 - Travel	\$ 1,385.50	\$ 4,091.43	\$ 2,675.79	\$ 3,683.46	\$ 109.70	\$ 11,945.88	\$ 6,349.00	\$ 18,295.00
04 - Equipment	\$ 17,000.00					\$ 17,000.00		\$ 17,000.00
05 - Supplies	\$ 21,842.26	\$ 13,324.74	\$ 21,840.82	\$ 11,857.71		\$ 68,865.53	\$ 13,597.53	\$ 82,464.00
06 - Contractual	\$ 306,511.47	\$ 432,004.25	\$ 300,691.49	\$ 117,576.69	\$ 26,602.48	\$ 1,183,386.38	\$ 94,092.89	\$ 1,277,480.00
07 - Other	\$ 6,348.89	\$ (574.00)	\$ 2,599.65	\$ 1,309.55		\$ 9,684.09	\$ 900.00	\$ 10,585.00
08 - Indirect	\$ 40,862.63		\$ 55,411.19	\$ 52,444.87	\$ 42,150.34	\$ 190,869.03	\$ 50,185.00	\$ 241,055.00
Grand Total	\$ 511,621.79	\$ 637,487.70	\$ 592,228.96	\$ 373,830.11	\$ 103,362.02	\$ 2,218,530.58	\$ 381,656.42	\$ 2,600,187.00

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 10/1/2020 Through 8/31/2022

03 - Grants from other agencies
282 - Readiness EducProg#S415A200008

		Total Budget \$ - Original	Current Year Actual	Total Budget \$ Variance - Original
Revenues				
Grants from other agencies rev	4200	<u>482,978.00</u>	<u>179,888.00</u>	<u>(303,090.00)</u>
Total Revenues		<u>482,978.00</u>	<u>179,888.00</u>	<u>(303,090.00)</u>
Expenditures				
Wages	5001	160,635.00	109,355.50	51,279.50
Bonus/Merits	5002	3,832.00	3,098.78	733.22
Payroll Taxes	5100	16,683.00	5,753.98	10,929.02
Social Security Tax	5102	0.00	2,672.58	(2,672.58)
Medicare Taxes	5103	0.00	625.05	(625.05)
State Unemployment Taxes	5106	0.00	187.59	(187.59)
Worker's Comp Expenses	5109	5,843.00	4,230.57	1,612.43
Health Insurance	5111	33,294.00	13,303.79	19,990.21
Retirement Expense	5116	13,318.00	4,273.88	9,044.12
Travel/Registration	5140	7,089.00	1,046.45	6,042.55
Rent	5181	2,000.00	1,298.00	702.00
Supplies	5211	1,550.00	1,375.56	174.44
Consultant Fees	5300	71,625.00	10,350.00	61,275.00
Fees Membership/License/Applic	5360	0.00	50.00	(50.00)
Services	5400	0.00	800.22	(800.22)
Shipping & Handling/Postage	5460	0.00	311.43	(311.43)
Internet & Technology Services	5560	450.00	806.54	(356.54)
Educ Expense/Tuition/Parking	5600	76,200.00	0.00	76,200.00
Scholarship & Stipend	5610	10,800.00	0.00	10,800.00
Advertising	5710	1,125.00	0.00	1,125.00
Background Ck/Investigation	5840	1,250.00	0.00	1,250.00
Indirect Cost Pool Expense	6000	<u>77,284.00</u>	<u>23,513.03</u>	<u>53,770.97</u>
Total Expenditures		<u>482,978.00</u>	<u>183,052.95</u>	<u>299,925.05</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>(3,164.95)</u>	<u>(3,164.95)</u>

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 9/1/2021 Through 8/31/2022

283 - DOE GrowYourAdmin #S299B210032
03 - Grants from other agencies

		YTD Budget - Original	Current Year Actual	YTD Budget \$ Variance - Original
Revenues				
Grants from other agencies rev	4200	<u>1,280,396.00</u>	<u>218,598.00</u>	<u>(1,061,798.00)</u>
Total Revenues		<u>1,280,396.00</u>	<u>218,598.00</u>	<u>(1,061,798.00)</u>
Expenditures				
Wages	5001	132,728.00	26,242.07	106,485.93
Bonus/Merits	5002	6,736.00	432.72	6,303.28
Payroll Taxes	5100	0.00	441.37	(441.37)
Social Security Tax	5102	8,612.00	1,308.05	7,303.95
Medicare Taxes	5103	2,016.00	305.89	1,710.11
Federal Unemployment Taxes	5104	8,334.00	0.00	8,334.00
State Unemployment Taxes	5106	4,723.00	33.50	4,689.50
Worker's Comp Expenses	5109	4,878.00	916.02	3,961.98
Health Insurance	5111	27,773.00	3,802.00	23,971.00
Retirement Expense	5116	11,111.00	2,114.79	8,996.21
Travel/Registration	5140	38,776.00	1,389.18	37,386.82
Supplies	5211	1,200.00	1,789.67	(589.67)
Consultant Fees	5300	573,667.00	71,328.98	502,338.02
Fees Membership/License/Applic	5360	0.00	50.00	(50.00)
Shipping & Handling/Postage	5460	0.00	5.53	(5.53)
Internet & Technology Services	5560	1,390.00	260.85	1,129.15
Educ Expense/Tuition/Parking	5600	216,000.00	69,742.00	146,258.00
Scholarship & Stipend	5610	192,000.00	36,500.00	155,500.00
Indirect Cost Pool Expense	6000	<u>50,452.00</u>	<u>5,995.89</u>	<u>44,456.11</u>
Total Expenditures		<u>1,280,396.00</u>	<u>222,658.51</u>	<u>1,057,737.49</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>(4,060.51)</u>	<u>(4,060.51)</u>

Optional Budget Revision Form

Grantee Name: Blue Lake Rancheria

PR Award #: S299B210032

Project Director: Alison Robbins

Budget Categories	Existing Grant Budget YR1						Requested Revised Budget Yr 2				
	Revised Current Performance Period Budget	Expenditures as of 06/30/2022	Obligations as of 06/30/2022	Budget Revision for Yr 1	Unobligated Budget Balance	Notes on Budget Revisions Yr 1	YR1 CO & Obligations to be Expensed in YR 2	Original Year 2 Budget	YR 2 Budget Changes	Total Revised Budget CO + Yr 2	Budget Revision Explanation
Please add lines to categories as necessary in order to itemize/detail expenditures.											
These figures should match the amounts in your approved budget.						Please note that the original budget was for 08/03/2021 - 08/02/2022 and that due to	Includes July 2022 salary and invoices			Requested Budget for Jul 2022 to June	Please provide narrative to describe the allocation of funds in your budget revision. Make
PERSONNEL	\$46,154.00	\$18,612.34	\$7,541.66	-\$20,000.00	\$0.00		\$7,541.66	\$47,738.00	-\$16,350.00	\$38,929.66	
Base Salary (Alison & Steve)	\$45,000.00	\$18,179.62	\$7,541.66	-\$19,279.00	-\$0.28	Steve Godla's salary was moved to contractual	\$7,541.38	\$46,350.00	-\$16,350.00	\$37,541.38	Steve Godla's salary was moved to contractual; More hours for Alison managing two cohorts at once (induction & training phases)
Bonus / Merit Pay (Alison & Steve)	\$1,154.00	\$432.72		-\$721.00	\$0.28	Steve Godla's Merit was moved to contractual	\$0.28	\$1,388.00		\$1,388.28	
FRINGE	\$22,418.00	\$5,765.11	\$6,020.89	-\$6,192.00	\$4,440.00		\$10,460.89	\$23,188.00	-\$4,937.00	\$28,711.89	
Social Security	\$2,862.00	\$814.40	\$570.15	-\$1,457.00	\$20.45	Steve's fringe moved w/ salary	\$590.60	\$2,961.00	-\$1,457.00	\$2,094.60	Steve's fringe moved w/ salary
Medicare Taxes	\$670.00	\$190.45	\$109.35	-\$280.00	\$90.20	Steve's fringe moved w/ salary	\$199.55	\$693.00	-\$280.00	\$612.55	Steve's fringe moved w/ salary
Federal Unemployment Taxes	\$2,770.00	\$441.37	\$452.50	-\$1,156.00	\$720.13	Steve's fringe moved w/ salary	\$1,172.63	\$2,865.00	-\$1,156.00	\$2,881.63	Steve's fringe moved w/ salary
State Unemployment Taxes	\$1,570.00	\$33.50	\$113.12	-\$290.00	\$1,133.38	Steve's fringe moved w/ salary	\$1,246.50	\$1,624.00	-\$290.00	\$2,580.50	Steve's fringe moved w/ salary
Worker's Comp Expenses	\$1,622.00	\$636.54	\$82.96	-\$211.00	\$691.50	Steve's fringe moved w/ salary	\$774.46	\$1,677.00	-\$211.00	\$2,240.46	Steve's fringe moved w/ salary
Health Insurance	\$9,231.00	\$2,171.02	\$4,051.76	-\$1,255.00	\$1,753.22	Steve's fringe moved w/ salary	\$5,804.98	\$9,548.00		\$15,352.98	Finance told us to budget for health insurance increases expect due to inflation
Retirement Expense	\$3,693.00	\$1,477.83	\$641.04	-\$1,543.00	\$31.13	Steve's fringe moved w/ salary	\$672.17	\$3,820.00	-\$1,543.00	\$2,949.17	Steve's fringe moved w/ salary
TRAVEL	\$14,385.00	\$623.37	\$2,731.65	-\$987.00	\$10,042.98		\$12,774.63	\$14,719.00	-\$3,360.00	\$24,133.63	
Director's Meeting	\$2,101.00	\$623.37	\$2,731.65	\$1,255.00	\$0.98	Online / attended NIEA	\$2,732.63	\$2,165.00		\$4,897.63	NIEA attendance if DC mtg cancelled
Program Participant Travel	\$8,924.00			-\$2,242.00	\$6,682.00	Covid cancel / Moved to supplies & contractual	\$6,682.00	\$9,194.00		\$15,876.00	2 cohorts of travel
Steve Godla's Mileage'	\$3,360.00			-\$3,360.00	\$0.00	Moved to contractual	\$0.00	\$3,360.00	-\$3,360.00	\$0.00	Moved to contractual
EQUIPMENT	\$0.00				\$0.00		\$0.00			\$0.00	
SUPPLIES	\$1,200.00	\$1,785.39	\$0.00	\$586.00	\$0.61		\$0.61	\$0.00	\$1,000.00	\$1,000.61	
Office Supplies	\$1,200.00	\$1,265.39		\$66.00	\$0.61	Moved from travel	\$0.61			\$0.61	
Graduation Regalia	\$0.00	\$520.00		\$520.00	\$0.00	Moved from travel	\$0.00		\$1,000.00	\$1,000.00	2 Cohort 1 graduates, 8 Cohort 2 graduates @ \$100 per
CONTRACTUAL	\$121,000.00	\$39,280.53	\$105,002.47	\$27,547.00	\$4,264.00		\$109,266.47	\$129,000.00	\$23,647.00	\$261,913.47	
Humboldt County Office of Education (HCOE)	\$75,000.00	\$16,600.53	\$49,012.47	-\$9,387.00	\$0.00	Moved from HCOE to Mentors	\$49,012.47	\$75,000.00	-\$19,145.00	\$104,867.47	Moving to Steve and Mentors
Northern Humboldt Union High School District (NHUHS)	\$20,000.00		\$20,000.00		\$0.00		\$20,000.00	\$20,000.00		\$40,000.00	
Cal Poly Humboldt University	\$10,000.00		\$10,000.00		\$0.00		\$10,000.00	\$10,000.00		\$20,000.00	
Steve Godla		\$22,680.00	\$1,180.00	\$23,860.00	\$0.00	Moved from salary & Fringe	\$1,180.00		\$30,000.00	\$31,180.00	Moved from Salary & HCOE
Admin & Champion Mentors	\$16,000.00		\$24,810.00	\$13,074.00	\$4,264.00	Moved from HCOE; looking for more mentors & time	\$29,074.00	\$24,000.00	\$12,792.00	\$65,866.00	Increasing mentoring time moved from HCOE
OTHER	\$310.00	\$155.53	\$110.85	\$0.00	\$43.62		\$154.47	\$212.00		\$366.47	Online program mtgs & HelloSign documents
INDIRECT	\$17,189.00		\$5,530.51	\$0.00	\$11,658.49		\$17,189.00	\$17,471.00	\$0.00	\$34,660.00	
Indirect cost rate thru 12/31/2021	\$8,595.00		\$2,137.66		\$6,457.34		\$8,595.00			\$8,595.00	Charges pending posting
Indirect Cost 01/01/2022 - 06/30/2022	\$8,594.00		\$3,392.85		\$5,201.15		\$8,594.00			\$8,594.00	Charges pending posting
Indirect Cost 07/01/2022 - 12/31/2022							\$0.00	\$8,735.50		\$8,735.50	Original budget unchanged
Indirect Cost 01/01/2023 - 06/30/2023							\$0.00	\$8,735.50		\$8,735.50	Original budget unchanged
Stipends	\$120,000.00	\$106,242.00	\$12,804.00	-\$954.00	\$0.00		\$12,804.00	\$120,000.00	\$0.00	\$132,804.00	
Tuition - Cohort 1	\$72,000.00	\$69,742.00	\$9,304.00	\$7,046.00	\$0.00	Kadee Strait, Michelle Windes - pending completion w/ cohort 2	\$9,304.00			\$9,304.00	Carrying over 2 Cohort 1 who paused program mid-year will finish w/ cohort 2
Living Allowances - Cohort 1	\$48,000.00	\$36,500.00	\$3,500.00	-\$8,000.00	\$0.00	Kadee Strait, Michelle Windes - pending completion w/ cohort 2	\$3,500.00			\$3,500.00	Carrying over 2 Cohort 1 who paused program mid-year will finish w/ cohort 2
Tuition - Cohort 2							\$0.00	\$72,000.00		\$72,000.00	Cohort 2's tuition
Living Allowances - Cohort 2							\$0.00	\$48,000.00		\$48,000.00	Cohort 2's living allowance
TOTALS	\$342,656.00	\$172,464.27	\$139,742.03	\$0.00	\$30,449.70	9% Unobligated Budget Balance	\$170,191.73	\$352,328.00	\$0.00	\$522,519.73	

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 9/1/2021 Through 8/31/2022

03 - Grants from other agencies
284 - Native Tech Educ #V101A210055

		Total Budget \$ - Original	Current Year Actual	Total Budget \$ Variance - Original
Revenues				
Grants from other agencies rev	4200	<u>550,326.00</u>	<u>64,929.00</u>	<u>(485,397.00)</u>
Total Revenues		<u>550,326.00</u>	<u>64,929.00</u>	<u>(485,397.00)</u>
Expenditures				
Wages	5001	221,262.00	32,080.88	189,181.12
Bonus/Merits	5002	6,086.00	1,153.87	4,932.13
Covid Pay	5003	0.00	106.11	(106.11)
Payroll Taxes	5100	0.00	501.14	(501.14)
Social Security Tax	5102	14,096.00	1,689.11	12,406.89
Medicare Taxes	5103	3,297.00	395.05	2,901.95
Federal Unemployment Taxes	5104	2,100.00	0.00	2,100.00
State Unemployment Taxes	5106	7,730.00	191.51	7,538.49
Worker's Comp Expenses	5109	6,820.00	1,253.38	5,566.62
Health Insurance	5111	49,285.00	4,192.61	45,092.39
Retirement Expense	5116	18,188.00	852.83	17,335.17
Travel/Registration	5140	48,065.00	61.85	48,003.15
Supplies	5211	16,000.00	1,865.07	14,134.93
Consultant Fees	5300	75,000.00	15,000.00	60,000.00
Indirect Cost Pool Expense	6000	<u>82,397.00</u>	<u>7,339.48</u>	<u>75,057.52</u>
Total Expenditures		<u>550,326.00</u>	<u>66,682.89</u>	<u>483,643.11</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>(1,753.89)</u>	<u>(1,753.89)</u>

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 8/1/2022 Through 8/31/2022

04 - Non-Federal Special Revenue
405 - Liberated Calif Truth & Healing

		Total Budget \$ - Original	Current Year Actual	Total Budget \$ Variance · Original
Revenues				
Grants from other agencies rev	4200	<u>43,500.00</u>	<u>0.00</u>	<u>(43,500.00)</u>
Total Revenues		<u>43,500.00</u>	<u>0.00</u>	<u>(43,500.00)</u>
Expenditures				
Contract Labor	5130	20,000.00	0.00	20,000.00
Supplies	5211	20,000.00	0.00	20,000.00
Indirect Cost Pool Expense	6000	<u>500.00</u>	<u>0.00</u>	<u>500.00</u>
Total Expenditures		<u>40,500.00</u>	<u>0.00</u>	<u>40,500.00</u>
Revenue over (under) expenditures		<u>3,000.00</u>	<u>0.00</u>	<u>(3,000.00)</u>

Blue Lake Rancheria
Statement of Revenues and Expenditures - Unposted Transactions Included In Report
From 8/1/2022 Through 8/31/2022

04 - Non-Federal Special Revenue
404 - NHUHSD Native Teaching support

		YTD Budget \$ - Original	Current Year Actual	YTD Budget \$ Variance Original
Revenues				
Other revenue	4412	<u>16,000.00</u>	<u>16,000.00</u>	<u>0.00</u>
Total Revenues		<u>16,000.00</u>	<u>16,000.00</u>	<u>0.00</u>
Expenditures				
Supplies	5211	3,000.00	0.00	3,000.00
Consultant Fees	5300	<u>13,000.00</u>	<u>0.00</u>	<u>13,000.00</u>
Total Expenditures		<u>16,000.00</u>	<u>0.00</u>	<u>16,000.00</u>
Revenue over (under) expenditures		<u>0.00</u>	<u>16,000.00</u>	<u>16,000.00</u>

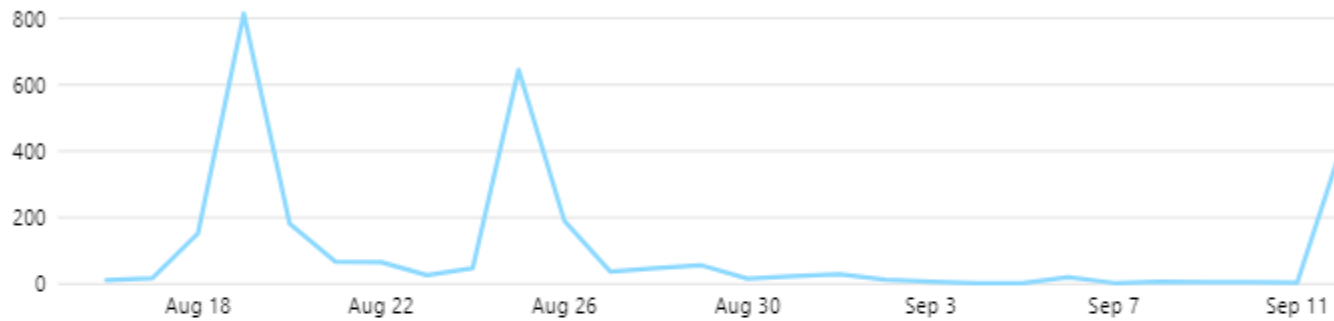
Tribal Education Agency Website Update

Media Reports

Facebook Consortium for Tribal Innovation and Entrepreneurship (C-TIE) Page

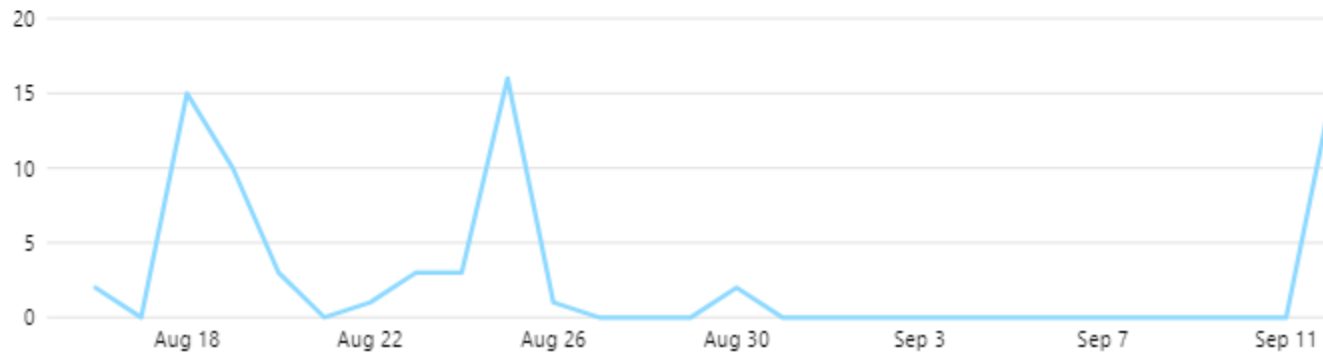
Facebook Page reach ⓘ

1,845 ↑ 21.1%



Facebook Page visits ⓘ

71 ↓ 22.6%



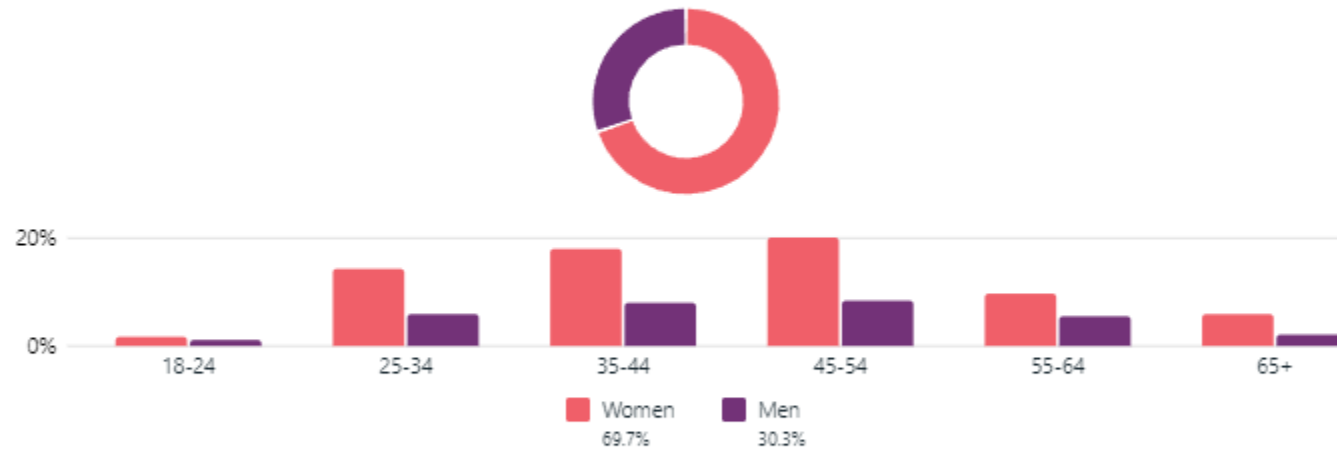
- Room for improvement – requires more postings, engagement strategy (Fall oriented)

Tribal Education Agency Website Update

Facebook Page followers ⓘ

254

Age & gender ⓘ



Top cities



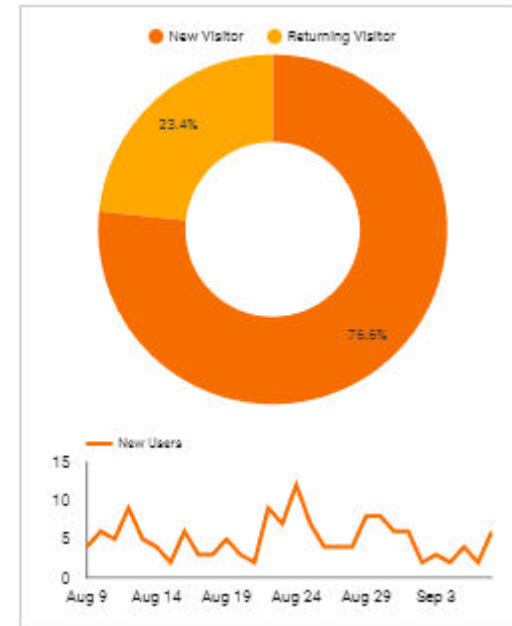
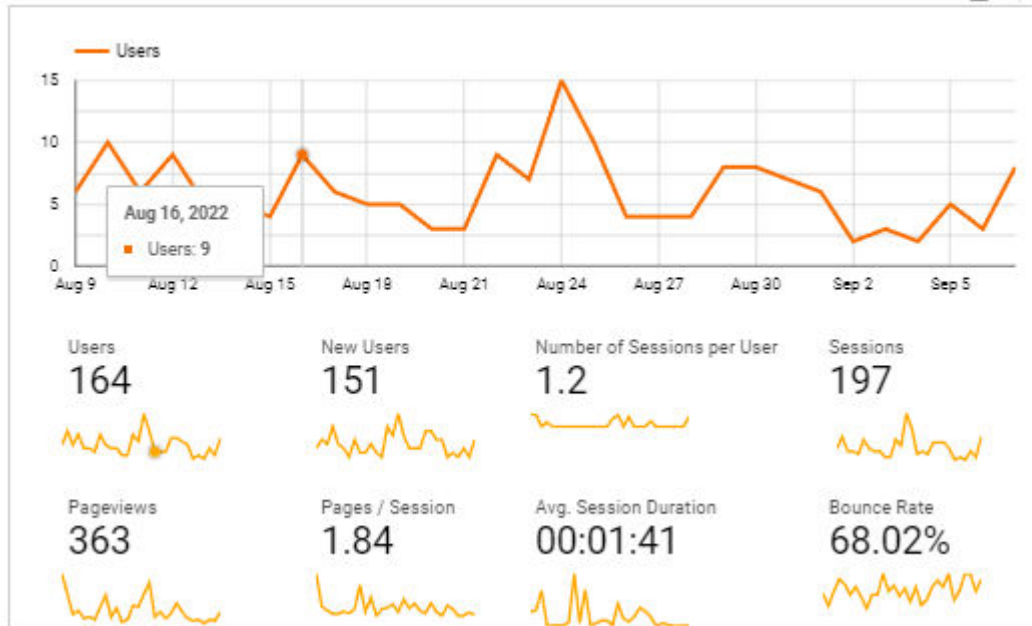
Improvement of over 20+ followers since July 2022

Tribal Education Agency Website Update

<https://www.tea.bluelakerancheria-nsn.gov/>

Google Analytics report

Your audience at a glance



Memorandum of Agreement

Authority

The Blue Lake Rancheria Tribal Education Agency was established by Tribal Council Resolution 19-26 on August 1, 2019 which is included as an appendix to this document.

Purpose

This agreement is for the express purpose of establishing a committed working relationship among the following organizations: (1) Blue Lake Rancheria Tribal Education Agency; (2) College of the Redwoods; (3) Humboldt County Office of Education; and (4) Northern Humboldt Union High School District. Individually, these organizations may be referred to in this Memorandum of Agreement (“MOA”) as a “Party” or collectively as the “Parties.” Until further written agreements as described in this MOA are executed by the Parties, no Party shall have any obligation to pay money or reimburse expenses incurred by any Party in performing under this MOA.

This agreement reaffirms the goals expressed in previous Letters of Support submitted by the Parties to the US Department of Education for the Native Youth Community Partnership Development Grant, and the State Tribal Education Program Development Grant. These goals include promoting innovation and efficiency, streamlining education with increased focus on improving student outcomes, and providing increased value to students enrolled in secondary and post-secondary programs focused on college and career readiness, and workforce development.

Collaborative work under this agreement is for:

- the development of a Joint Powers Agreement establishing the governing body of a Regional Occupational Center and Program (ROC/P) by January 29, 2021;
- the development of work-based learning experiences, including but not limited to internships, and apprenticeships, and/or career exploration opportunities for Native American secondary students which align with in-demand industry sectors or occupations by September 30, 2022;
- the development of Career and Technical Education supplemental programming aligned with Model Curriculum Standards which will utilize the facilities at the Toma Resilience Campus by September 30, 2022;
- the capacity building the Blue Lake Rancheria Tribal Education Agency in knowledge needed to administer education programs in areas such as data collection and analysis, fiscal accountability, and other areas deemed necessary for the proper implementation of secondary and post-secondary programming including the development of standard operating procedures by September 30, 2022;
- the creation of a student data sharing process which will be consistent with FERPA by December 30, 2020 if needed to continue the work under this agreement at that time, or by September 30, 2022, one month following the *projected* opening date of the Toma Resilience Campus;

- assistance from the Blue Lake Rancheria Tribal Education Agency to the other organizations with regards to staff training and curriculum adaptation in the areas of the history, language and culture of the Tribes of the Northcoast through September 30, 2023;
- the exploration of the concept of establishing a new Tribally focused secondary school academy within current secondary school structures incorporating local Native history & culture focused on the following career pathways:
 - Building & Construction Trades
 - Health Science & Medical Technology
 - Hospitality, Tourism, and Recreation: specifically, Nutrition, Foods, and Culinary Arts
 - Energy, Environment, and Utilities: *Installation, Maintenance, and Repair* of industrial machinery involved in heating, air conditioning and refrigeration, including electrical power-lines focused on renewable energy sciences (i.e. solar & wind); *and*
- should the concept of a career pathways or academies at the Toma Resilience Campus prove viable, the development of: an academy concept, mission statement, defined education model, governance structure, budget, curriculum, and the expansion and development of partnerships with key stakeholders by September 30, 2023.

It is further agreed that the existing relationship known as the Center for Tribal Innovation and Entrepreneurship (C-TIE) between the Blue Lake Rancheria, Humboldt County Office of Education, and Northern Humboldt Union High School District established for the implementation of the US Department of Education, Office of Indian Education: Native Youth Community Project Development grant in October 2018, will be expanded to include College of the Redwoods.

It is further agreed that the Blue Lake Rancheria Tribal Education Agency will establish separate contracts with (a) College of the Redwoods; (b) Humboldt County Office of Education; and (c) Northern Humboldt Union High School District, detailing each of the organization's particular responsibilities with regards to the bullet points noted above, and their compensation for services provided to the Blue Lake Rancheria Tribal Education Agency. These contracts will be negotiated, finalized, and committed to by December 30, 2020.

It is further agreed that the four organizations will participate in Tribal consultation required under Federal education programs.

Key contacts for this agreement are:

Blue Lake Rancheria Tribal Education Agency:

Dr. Jason Ramos, President, Board of Education & BLR Tribal Council Member
Bonnie Mobbs, TEA Executive Director & STEP Grant Project Director
Alison Robbins, TEA Clerk of the Board & NYCP Grant Program Director

College of the Redwoods:

Dr. Keith Flamer, President & Superintendent Redwoods Community College District
Kerry Mayer, Dean – Career & Technical Education

Prudence Ratliff, Director - Workforce & Community Education

Humboldt County Office of Education:

Dr. Chris Hartley, Superintendent

Karling Skoglund, Program Manager - Career & College Resources

Jack Sheppard, Program Coordinator – Trades Academy & Regional Trades Education

Northern Humboldt Union High School District:

Roger Macdonald, Superintendent

Karen Skoglund, Indian Education Coordinator

Jack Bareilles, CTE Coordinator & Grant Writer

It is agreed that the key contacts listed above may assign other members of their organization's staff or contracted service providers to facilitate specific portions of this agreement due to specialized subject matter knowledge.

General Roles and Responsibilities under this Agreement

The Blue Lake Rancheria Tribal Education Agency will be the primarily responsible party for: scheduling meetings, maintaining documentation, the reimbursement of expenses incurred in the pursuit of activities, and reporting progress to the Parties. The TEA will utilize information provided by the consortium partners in the design and implementation of the Recruit, Retrain, and Retain Educators (R3E) program, taking the lead on recruiting Native American persons as potential Designated Subject Credential candidates for work in the Career Readiness Education programs at the Toma Resilience Campus.

Humboldt County Office of Education will be the primary party for providing data sharing agreement templates. HCOE will continue to provide BOE capacity building training, as able. HCOE will continue to work with the Humboldt County Workforce Development Board in the implementation of work based learning opportunities incorporating the Blue Lake Rancheria's TEA plans for Modern Youth Apprenticeships.

College of the Redwoods will be the primary party for providing minimum credentialing guidelines for instructional staff for college credit, non-credit, and not for credit courses. CR will also provide guidance and support to establish dual enrollment agreement between the college and the TEA. CR will keep the BLR TEA apprised of internship opportunities available to their students who are dual enrolled in relevant college courses.

Northern Humboldt Union High School District coordinate efforts for parent involvement and engagement during the program design process, including surveys on potential academies or career pathways. NHUHSD will work with BLR TEA on coordination of Modern Youth Apprenticeships program

implementation. NHUHS and BLR TEA will provide information to school counselors throughout the county on opportunities for Modern Youth Apprenticeships.

Miscellaneous

Relationship of the Parties. It is understood that this MOA is by and between four (4) independent entities and is not intended to, and shall not be construed to, create the relationship of agent, servant, employee, partnership, joint venture or any other similar association. Each party shall be solely responsible for the acts or omissions of its agents, officers, employees, assignees and subcontractors.

Non-liability of Officials and Employees. No official or employee of either party shall be personally liable for any default or liability under this MOA.

Amendment. This MOA may be amended at any time during the term hereof upon the mutual consent of both parties. No addition to, or alteration of, the terms of this MOA shall be valid unless made in writing and signed by an authorized representative of each party hereto.

Entire Agreement. This MOA contains all of the terms and conditions agreed upon by the parties hereto and no other agreements, oral or otherwise, regarding the subject matter of this MOA shall be deemed to exist or to bind either of the parties hereto. In addition, this MOA shall supersede in their entirety any and all prior agreements, promises, representations, understandings and negotiations of the parties, whether oral or written, concerning the same subject matter. Any and all acts which may have already been consummated pursuant to the terms and conditions of this MOA are hereby ratified.

Counterpart Execution. This MOA, and any amendments hereto, may be executed in one (1) or more counterparts, each of which shall be deemed to be an original and all of which, when taken together, shall be deemed to be one (1) and the same agreement. This MOA, and any amendments hereto, may be signed by manual or electronic signatures in accordance with any and all applicable local, state and federal laws, regulations and standards, and such signatures shall constitute original signatures for all purposes. A signed copy of this MOA, and any amendments hereto, transmitted by email or by other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this MOA and any amendments hereto.

Signature Page



Dr. Jason Ramos, President,
Blue Lake Rancheria Tribal Education Agency Board of Education

July 27, 20

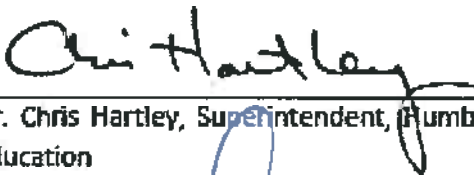
Date



Dr. Keith Flamer, President & Superintendent
Redwoods Community College District

July 29, 2020

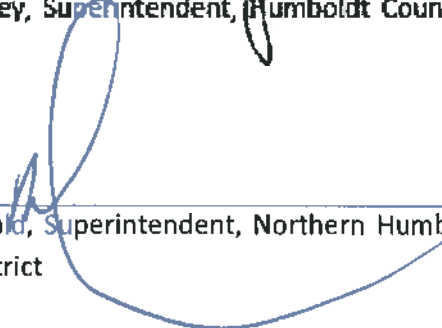
Date



Dr. Chris Hartley, Superintendent, Humboldt County Office of
Education

07/29/2020

Date



Roger Macdonald, Superintendent, Northern Humboldt Union
High School District

8.17.2020

Date

Due to the short time frame of the Notice of Funding and the nature of summer activities during the Covid-19 pandemic, Superintendent, Roger Macdonald has been unable to sign and return the MOA before the due date of the application. However, the C: TIE Partnership agreement under the NYCP program is still valid, and is included as further documentation that NHUHSD is still a partner, and has committed to Career Readiness Education programs as they are funded partnerships in the Pathmakers Program and the primarily responsible party for the implementation of 9-12 programming under the NYCP grant.

From: [Tribal Education](#)
To: ["Jason Ramos"; md_kindred@me.com; Jace Baldosser; kelsay.shackelford@gmail.com; mj.shackelford@yahoo.com](#)
Cc: [Tribal Education; Isak Brayfindley](#)
Subject: RE: Cal Poly Master Plan
Date: Wednesday, August 31, 2022 12:44:00 PM

Jason, thank you for forwarding this to me.

Should this be added to the BOE agenda for 09/06 and get the BOE to vote on a representative? I can also contact her and find out when they need to know by, as I didn't see a deadline listed in the email.

Please advise.

Ali

Alison Robbins
Executive Director
Blue Lake Rancheria Tribal Education Agency
Cellphone: 707-630-2304

I acknowledge my residence in Goudi'ni (Arcata), the ancestral territory of the Wiyot peoples. I offer my reconciliation and respect to their elders past and present. <https://www.wiyot.us/162/Wiyot-Placename-Video>

From: Jason Ramos <JRamos@tgc.bluelakerancheria-nsn.gov>
Sent: Wednesday, August 31, 2022 9:20 AM
To: Tribal Education <tribaled@bluelakerancheria-nsn.gov>
Subject: FW: [FW-CLAUDIA]Cal Poly Master Plan

See below

*Jason Ramos, M.S., D.C.
Tribal Administrator
CEO Tribal Business Enterprises
Tribal Council
Blue Lake Rancheria*

*707.668.5300 TEL
707.668.5500 FAX*

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From: Adrienne B Colegrove-Raymond [<mailto:adrienne.colegrove-raymond@humboldt.edu>]

Sent: Tuesday, August 30, 2022 5:34 PM

Subject: [FW-CLAUDIA]Cal Poly Master Plan

[EXTERNAL EMAIL] This e-mail originated from outside the Blue Lake Rancheria. Please take caution with its content and do not click links or attachments unless you recognize the sender and know that they are safe.

Good Afternoon,

Cal Poly Humboldt is in the process of developing our Campus Physical Master Plan. We are looking for nominations from your tribe of potential candidates who would be interested in being on this committee. The entire process will take up to 24 months. The team will meet once a month and deliver progress and solicit focused feedback. Overall commitment would be approximately 6 hours a month (1 hour meetings and 5 hours of review work). We will be able to provide a stipend to your tribe in appreciation for the time. This is a great opportunity for local input on the Cal Poly campus to ensure that Native students feel comfortable and have a sense of belonging. If you have any questions please feel free to contact me. My cell: 707-599-9838 or by email. If you would like to nominate 1 or more persons from your tribe to serve in this capacity, please fill out the form below.

Ts'ehdiyah,

[Nominate Candidate Here](#)

Adrienne Colegrove-Raymond, Special Assistant
Tribal Relations & Community Engagement &
Interim Dean of Students

Office of the President



I. OPENING MEETING

- a. Roll Call – meeting called to order at 7:04 PM
 - i. Present: Jason Ramos, Jace Baldosser, Michael Shakelford, Kelsay Shakelford, Michele Johnson – Quorum established

II. REPORTS

- a. The Executive Director’s Report – attachment provided, *extra details below*
 - i. Pathmakers
 - 1. Plans to work on the UIHS Hawk Walk (8/27), and the Yurok Salmon Festival (8/20) – we no longer have the staff capacity.
 - 2. Marlee is going to be participating in the Salmon Festival (8/11) without the Pathmakers booth.
 - ii. GYOA
 - 1. Completed recruitment
 - a. Champion Mentors for Cohort 1 and Cohort 2
 - b. We have paid our final invoices to Cal Poly
 - c. We have paid final Invoices to Steve Godla for year 1, beginning year 2 now
 - d. Grant has been retroactively changed our program start date from Aug 2nd to July 1st
 - e. Negotiated with HCOE to help fund more administrative support
 - 2. Three of our six graduates have been hired as principles here in Humboldt County Schools
 - iii. Recruit Retain and Retrain Educators
 - 1. 7 people being interviewed to become CTE teachers
 - 2. Completed a contract with HCOE for the development of a companion to our equity series
 - a. Companion document through HCOE to integrate items made through the Equity Series into a format that teachers can click and use in along with their lesson plans
 - iv. Higher Education Scholarship
 - 1. We had five students enrolled in summer school and a new student starting this August, Grace Kindred
 - v. BIA Tribal Climate Resilience Program
 - 1. Received additional grant for \$40,843 for two additional High School interns and one College intern.
 - 2. 8 openings for High school interns that will be hired in the next 6-8 weeks to work on the Environmental Conference and Air Quality and Climate Resiliency
- b. Marketing and Communications Report

- i. Followers and Post engagement on our Facebook site has continued to grow steadily
- ii. We have added a discussion board to the website
- iii. Per discussion about our social media: we could use more staff or different strategy to expand production of posts.

III. PUBLIC COMMUNICATIONS

- a. Marlee Mansfield-Chavez –
 - i. Marlee attended a local Rotary meeting and is considering joining as a representative working in education
 - 1. Marlee also met with county economic development team
- b. Sharrone Blanck – Humboldt County Office of Education –
 - i. Sharrone offered appreciation for attending and affirmation for the work being done by BLR and the TEA

IV. CONCENT AGENDA

- a. Retracted from July Agenda – no longer pertinent due to dates past

V. ITEMS REQUIRING BOARD ACTION OR DISCUSSION

- a. Original Voices & M. Chag Lowry
 - i. Contact(s): M. Chag Lowry & Alison Robbins
 - ii. Purpose: There are three purposes under this Agenda Item:
 - 1. CA Humanities Grant Related - Chag Lowry will provide update on the comic and book projects which were funded through the CA Humanities Grant. Discussion on culmination video produced by BLR for social media use.
 - 2. Entrepreneurship Program Related - Update on the CA Native Truth and Healing proposal. **It's funded!** This is to develop the CA Native Veterans Conference in December of this year. Discussion on having the conference at Blue Lake.
 - a. Contract for Original Voices \$43,500
 - 3. Grant Applications Under Development - A new grant opportunity with HCOE and Original Voices to serve students facing homeless and foster (McKinney-Vento program) \$55,000; Request for an Advisory Group member.
 - 4. Comic Con in Blue Lake
 - iii. Recommendation: Staff recommends working with Original Voices & M. Chag Lowry on the grant application for McKinney-Vento program at HCOE.
 - 1. **DISCUSSION**: Discussion centered around the BOE representative to the advisory group, the expected knowledge and commitment of the person to be the BOE delegate.

2. **NOMINATIONS:** Jason Ramos nominated Michele Kindred to be the BOE's representative to the HCOE McKinney-Vento Advisory Council, Jace Baldosser 2nd the nomination
 3. **DECISION:** 5-0-0
 4. **ACTION:** Executive Director to forward Michele Kindred the McKinney-Vento Advisory group paperwork for her signature, and send an introduction email between HCOE, Chag Lowry, and Michele Kindred.
- b. Native American Affairs Tribal Engagement Session on Native Languages response letter
- i. Contact(s): Alison Robbins
 - ii. Purpose: Tribal leaders were asked to share their guidance, recommendations, and perspectives on the White House Council on Native American Affairs (WHCNA) Committee's work stream and progress. Written responses to the framing questions are due to the committee by July 22, 2022. Framing Questions were provided to BOE via email - *attached*
 - iii. Recommendation:
 1. **DISCUSSION:** This turned into a purely information item from the July agenda as the dates for submitting responses had passed. Alison reviewed what was provided from the June meeting.
 2. **NOMINATIONS:**
 3. **DECISION:**
 4. **ACTION:** No Vote or Action Taken
- c. Survey Data for BIA DTLL School Facility Design Handbook
- i. Contact(s): Alison Robbins
 - ii. Purpose: The BIA is updating their 15-year-old handbook *School Facilities Design Handbook*. Their primary goal is creating school facilities space templates reflecting the importance of cultural expression; equality of education environment among schools; sustainable design by incorporating the US Green Building Council's Leadership in Energy and Environmental Design (LEED) program; and standardizing individual spaces without dictating building aesthetics. They are requesting Tribal Community input.
 - iii. Recommendation:
 1. **DISCUSSION:** This turned into a purely information item from the July agenda as the dates for submitting responses had passed. Alison reviewed what was provided from the June meeting.
 2. **NOMINATIONS:**
 3. **DECISION:**
 4. **ACTION:** No Vote or Action Taken

VI. MISCELLANEOUS

- a. Approval of Board minutes from 06/14/2022
 - i. Contact(s): Alison Robbins
 - ii. Purpose: Approval of the prior meetings minutes
 - iii. Recommendation: Staff recommends approval
 - 1. **DISCUSSION**:
 - 2. **NOMINATIONS**: Jason motions to approve, Michele 2nds
 - 3. **DECISION**: 5-0-0;
 - 4. **ACTION**: Clerk of the Board will post minutes to TEA BOE website.

VII. UNFINISHED BUSINESS

- a. UPDATE: BLR TEA & NHUHSD MOU for Title VI work – [see attachment](#)
 - i. Alison updated the BOE that the MOU had been signed, budgets submitted to Accounting, and work would be proceeding before the end of August.
- b. UPDATE: Cal Poly Agreement for Extended Education – [see attachment](#)
 - i. Alison updated the BOE that the agreement had been signed, and \$30,000 was obligated to support 34 students attending extended ed courses during Fall and Spring 2022-2023.
- c. UPDATE: HCOE Contract for Equity Series work from STEP grant budget – [see attachment](#)
 - i. Alison updated the BOE that the contract had been signed, the first payment of \$3600 for work already completed on the Equity Series (March 2022), and that HCOE was identifying Native American persons with the help of Maggie Peters to work on the completion of the companion manual.
- d. UPDATE: Save California Salmon contract for STEM classes work – [see attachment](#)
 - i. Alison update the BOE that the contract had been signed, and that Marlee would be participating with SCS in their upcoming events which would be charged to this contract.
- e. UPDATE: 140-Hour Pre-Apprenticeship Training @ CR June 13 - July 14, 2022; [see attachment](#)
 - i. Alison updated the BOE with the final figures on this program with 19 of 24 initial enrolled program participants completing. BLR provided doughnuts for the graduation as well as transportation for participants. A total of \$3,489.19 of in-kind matching was provided for this program in the form of Alison's salary/benefits for driving the vehicle (40 hours) and the mileage/maintenance for the EV Shuttle 1,089.6 miles.

VIII. NEW BUSINESS

- a. Promise Neighborhood Grant Application – Office of Elementary & Secondary Programs
 - i. Alison briefed the BOE on the grant opportunity, and went over the “wish” list method she is using to build coordination of effort and secure the needed 50%

Board of Education Meeting Minutes
Blue Lake Rancheria Tribal Education Agency
Tuesday, August 9, 2022 – 7PM
Zoom Meeting On-line Platform
Blue Lake, CA

matching for this application. Alison made specific mention that 10% of the matching had to come from private sources. She showed an example of contracts and equipment on a planning spreadsheet which was unavailable at the time the Agenda Packet went out – it has been provided for these minutes ([attached](#)).

IX. ADJOURNMENT

- Jason Ramos makes the motion to adjourn, Jace Baldosser 2nds
- Michele adjourned the meeting at 8:33PM

DRAFT