

**I. OPENING MEETING**

- a. Roll Call –
  - i. BOE members present: Michael Shackelford; Kelsay Shackelford; Michele Kindred; Jason Ramos; Jace Baldosser
  - ii. TEA staff present: Alison Robbins and Marnie Atkins
  - iii. Members of the Public present: Tate Morgan, Chag Lowry, and Steve Godla
- b. Quorum established and meeting was called to order at 7:04 PM

**II. Motion to Change the Agenda:**

- 1. **DISCUSSION:** Jason Ramos asked to change the agenda to add an item of Discussion after the Public Communications.
- 2. **NOMINATIONS:** Kelsay Shackelford motioned to change the agenda, Michele Johnson-Kindred 2<sup>nd</sup> the motion
- 3. **DECISION:** 5-0-0
- 4. **ACTION:** Item added to the Agenda for Jason to address the BOE as an item of discussion.

**III. PUBLIC COMMUNICATIONS**

- 1. **Steve Godla – Grow Your Own Administrator Program – Year 4 Visitation Plan**
  - a. Steve Godla spoke about the very high attrition rate for administrators, and the very few Native American administrators. Steve spoke about the program structure of 1-year learning and two years of Induction support. Steve presented a plan for visiting the 20 GYOA cohort participants that are still in State (submitted plan shown on screen). This is a two-week plan covering nearly 2,000 miles of driving between all the locations. Steve's plan entails visits to the worksites, and mentoring sessions with the cohort participants, guidance on their credential clearing actions, and prepping them for Spring interviews for administrative job placements. Steve spoke on the need for a network of administrators to support one another. Admin is lonely, isolating work. Few Native American administrators as an overall percentage of K-12 administration. Stressed the importance of the GYOA program, building a network of support, and establishing communication so Administrators aren't alone in the work.
- 2. **Chag Lowry – Mellon Foundation – Community-Based Archives proposal**
  - a. Chag Lowry informed the BOE about the Community Based Archive Proposal: Living Biographies Archive to the Mellon Foundation. This would bring video, audio, artwork, and other historical documents/photos as an archive to the Blue Lake Rancheria for

housing and access by educators, researchers, and the local community. Value for the community in preservation of historical information and general education. Computer would be needed. 13 ½ hour programs in Living Biographies. Proposal is for \$100,000 over two years. Questions regarding where it would be housed – start in the Library, then moved to T’am building phase 1, or phase 2, and the access hours (asked by Jason). Potential for interns working on the archive with Chag were discussed. Alison discussed how this would also correspond to the THPOs work to repatriate object collection. Planning, then symposium, then archive open. Community outreach in the planning process. This is very personal for the community, families, Irving James interview included (son of Jerry James the Indian Island Massacre survivor). BOE directed Alison to meet with Chag and draft a resolution for the Tribal Council to act on this for the Tuesday 2/4 meeting. **Community Based Archive Proposal due March 28.** Marnie Atkins discussed the value of the archive as a professor of Native American Studies and as a Native person, and the need for Native people to ‘own’ the discussion vs. non-Native ethnographers. Marnie asked and encouraged that the space be made inviting, chairs, pencils and paper (no pens), and making sure that even persons who aren’t affiliated with a college or university be allowed to use the archive to learn and connect with their family’s histories.

**IV. Agenda Item Added for Discussion:**

- i. **DISCUSSION:** Jason discussed his current re-election to the Board of Education, and his re-election to the Tribal Council and his appointment as Tribal Chairperson. Jason’s concern about being Chairperson who is arbitrator of disputes for Tribal decisions. He was also concerned about over-extending himself and the need to bring younger tribal citizens into the boards that govern tribal programs for their own growth and development, as well as for the continuation/succession planning for tribal leadership. Per the Constitution, as Tribal Chairperson, Jason can appoint tribal citizens (members of the General Council) to subsidiary boards under the Tribal Council’s authority such as the BOE. Thus, in his capacity as Tribal Chairperson, Jason appointed Tate Morgan to serve out Jason’s term on the Board of Education. Alison will get Tate the BOE pledge for him to sign. Alison to update all the paperwork.

**V. SPECIAL AGENDA**

- a. BOE Election - Election of Board Officers
  - i. Contact(s): Alison Robbins, Executive Director
  - ii. Purpose: Per Article 1, Chapter 4, Section 1402, “*Organization and Functions of*

Board of Education Meeting Minutes  
Blue Lake Rancheria Tribal Education Agency  
Tuesday, January 21, 2025 – 7PM  
In Person & Zoom Meeting On-line Platform  
Blue Lake, CA

*the Board:* The first regular meeting in January of each year shall be the organizational meeting. *The Board will approve the meeting calendar for the fiscal year at the organizational meeting.* *At the Board's first meeting on or after the Second Monday in January each year, the Board shall elect a president and vice-president from its members, each of whom shall serve for one year, or until his/her successor is elected."*

1. It was stated who won the election Jace Baldosser and Jason Ramos. Jason stepped down and appointed Tate (see Discussion item above which was a special addition to the agenda). This is the official list of BOE members whom can now be nominated for officer positions: Mike, Kelsay, Michele, Jace, and Tate.
  2. Staff recommends the BOE members make nominations for the offices of President and Vice-President, to serve the next one-year term for 2025.
    - a. **DISCUSSION:** Quick discussion that each member of the current BOE (aside from Tate) has served as either President or Vice-President of the BOE. Discussion about Mike continuing as the President as he has expressed interest, and Michele as the VP.
    - b. **NOMINATIONS:** Michele Johnson-Kindred nominates Mike for President, Tate Morgan 2nds the nomination. Mike accepts the nomination. Jace Baldosser nominates Michele for VP, Kelsay Shackelford 2nds the nomination. Michele accepts the nomination.
      - i. **Nominees for President:** Michael Shackelford
      - ii. **Nominees for Vice-President:** Michele Johnson-Kindred
    - c. **DECISION:**
      - i. **President:** Michael Shackelford 5-0-0
      - ii. **Vice-President:** Michele Johnson-Kindred 5-0-0
    - d. **ACTION:** Alison to update the 2024 Tribal Elections information with Jason's resignation, Tate's appointment, and with the Officers selection for calendar year 2025.
- b. BOE 2025 Calendar Adoption
- i. Contact(s): Alison Robbins, Executive Director
  - ii. Purpose: *The TEA Education Code Article I, Chapter 4, Section 1402. Purpose:* Per Article 1, Chapter 4, Section 1402, "Organization and Functions of the Board: The first regular meeting in January of each year shall be the organizational meeting. *The Board will approve the meeting calendar for the fiscal year at the organizational meeting.* (See BOE Calendar attachment)

- iii. **Recommendation:** It is the recommendation of staff that the revised 2025 BOE meeting schedule be approved as provided.
  - 1. **DISCUSSION:** It was discussed and generally understood that the need for change to the FY2025 BOE calendar is due to mandatory meetings in Washington DC with US Department of Education, Office of Indian Education scheduled for April 13-16. The meeting scheduled for April 15<sup>th</sup> was moved to the following week, April 22<sup>nd</sup>.
  - 2. **NOMINATIONS:** Michele Johnson-Kindred makes a motion to accept the revised, previously adopted 2025 calendar, Kelsay Shackelford 2nds the motion.
  - 3. **DECISION:** 5-0-0
  - 4. **ACTION:** Alison to update the calendar online (Website, Zoom links, Facebook, and with IT service support ticket) and provide to Leslie for posting on the exterior bulletin board.

## VI. REPORTS

- a. The Executive Director's Organizational Meeting Report was reviewed and the following are addition to the report.
  - i. 2025 Policy Goals – Alison asked the BOE to take the provided document and look it over, think about it, suggest changes if desired, and it will come back up in February as an Item of Discussion for approval.
  - ii. NACTEP – **new grant due March 10**, expanding services within Eureka City Schools for more CTE industry sectors based on Lisa's work with them. Grant writing will happen in February meetings with Jennifer Johnson at ECS.
  - iii. TEA Staff Updates – Marnie discussing PIM – general refresher on MYIA program components and goals. More information on the PowWow trip – social emotional support. Security and safety discussion. Alison also highlighted that in Danny's section of the staff update has hyperlinks to information for the BOE to review.
  - iv. Higher Education program update – alternative funding sources, fellowships for PhD and teaching undergrads options.
  - v. GYOA & NACTEP Budget Revisions & Reports
    - 1. Discussion on the GYOA budget revision – HCOE's contract costs moved to Alison's salary, fringe and travel. Impacts the Indirect budget. **Semi-Annual Performance report due 3/31.**
    - 2. NACTEP report shows the last two years of remaining budget. Externships are not happening as planned. NHUHSD has \$6K on hand for two externships. We'll be holding this year's funding for externships to be used for Big Lagoon STEM summer camp for 20 Native Youth scholarships.

## VII. CONSENT AGENDA

See attached chart

- i. Contact(s): Alison Robbins, Executive Director
- ii. Purpose: Approval of expenditures in excess of \$5,000
- iii. Recommendation: It is the recommendation of staff that the consent agenda items be approved.
  1. **DISCUSSION**: Reviewed the items on the consent agenda, many of which were discussed in the Executive Director's report and during the Public Comment period (Steve Godla). Big Lagoon Summer Camp.
  2. **NOMINATIONS**: Kelsay Shackelford motions to approve the consent agenda items, Michele Johnson-Kindred 2<sup>nd</sup>
  3. **DECISION**: 5-0-0
  4. **ACTION**: Alison will prepare the necessary paperwork and communication to issue the \$5000 scholarship to Big Lagoon, and necessary travel authorizations and advances for Alison and Steve Godla.

## VIII. ITEMS REQUIRING BOARD ACTION OR DISCUSSION

Tabled until February due to Special Agenda

## IX. MISCELLANEOUS

- a. Approval of DRAFT BOE Meeting Minutes of 12/17/2024
  1. **DISCUSSION**: No changes were proposed to the minutes. Minutes were emailed in advance for review. Donations from Ecolab and Agri-forestry are in the minutes.
  2. **NOMINATIONS**: Kelsay Shackelford motions to approve, Michele Johnson-Kindred 2<sup>nd</sup> the motion.
  3. **DECISION**: 4-0-1
  4. **ACTION**: Alison will reformat to remove DRAFT and provide the pdf minutes for posting on the TEA website.

## X. UNFINISHED BUSINESS

- a. \$1000 Donation from ECOLAB (Kent Roberts) – thank you card needs to go out for this. Jace delivered the check to the front desk. Will provide updates after meeting with Marnie.
- b. National Endowment for the Humanities grant opportunities:
  - i. **Sustaining Cultural Heritage Collections** – Educational Regalia, Baskets, and Artifact Collection grant application **submitted on Friday, January 10<sup>th</sup>**.

- ii. **Digital Humanities Advancement Grant** – Decolonizing Ft. Humboldt; **application due January 10<sup>th</sup>, application not submitted.**
- c. USDA Farm to School – Implementation Grant – **application due Friday, January 10<sup>th</sup>, application not submitted.** We'll be working with HCOE to apply next year.
- d. GEAR Up – US Department of Education – College Prep Program **grant application due: February 3<sup>rd</sup>** – not going to submit due to the matching requirements. 50% match.
- e. NACTEP – Native American Career and Technical Education Program – US Department of Education **grant application due: March 10<sup>th</sup>** – Jason asked about the strategy around this program. Expanding beyond ANR – PS, EUE, MPD. Working with NHUHSD & ECS. Alison is emailing the data. Replicate what we did with ANR. Add more staff to do the work. Discussion about the HSMT pathway - \$72K anatomy table – we're planning on reasonable and sustainable program design.
- f. OJJDP FY25 Strategies to Support Children Exposed to Violence **grant application due: March 10<sup>th</sup>** – PIM program schools #'s (high schools and middle schools) – 11 Native kids in foster care, and 104 Native kids that are homeless – general concept: Year 1 planning, Year 2-3 clinic hours for Michele working with county doing counseling/practice. Including Two Feathers and the County. System of care set up based on the MOU currently in negotiations. Jason mentions on-going issue with HumCo's DHHS. UIHS is slammed and behavioral health appointments are hard to obtain.
- g. FY2025 AmeriCorps State and National Native Nations **grant application due: April 9<sup>th</sup>** Alison is concerned about the matching. Unlikely we'll be applying for this. Plan was to place 10 full time AmeriCorps members in the schools. There is a need. Matching and program requirements for AmeriCorps are a deterrent.

## **XI. NEW BUSINESS**

- a. US Department of Education – Annual Project Directors Meeting April 13-16
- b. Google Workspace & TEA Staff Development – Marnie Atkins
  - i. Staff development is doing to support the TEA work. Cross training within the team. Marnie has been identifying free or low-cost online staff development opportunities.
  - ii. Need to work with IT to develop a workspace so we have unique identifiers to co-work on GoogleDocs, Google items. Google Meet. Could cost less than Zoom – potential savings. Move from Zoom to GoogleWorkspace for Marnie and Danny. Searching and tagging content. Alison to meet with Robert soon. Council should discuss – Jason mentions there is a policy. Kelsay mentions that the State has a policy we can reflect on too.

## **XII. AJOURNMENT**

- a. Michele Johnson-Kindred motions to adjourn, Kelsay Shackelford 2<sup>nd</sup>, meeting adjourned at 8:40PM